



GWYD DBP
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Office of the Principal Chief

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Bryan Warner
Deputy Principal Chief
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October 13, 2026

TO: Dr. Corey Bunch, Chief of Staff
Samantha Hendricks, Human Resources Executive Director
David Moore, Management Resources Executive Director
Maggie Mae Glory, Government Relations Specialist/Office of the Chief
Aaron Emberton, Executive Director of Education Services
FR: Chuck Hoskin Jr., Principal Chief
CC: Bryan Warner, Deputy Chief
Cabinet/Sub-Cabinet
Johnny Jack Kidwell, Speaker of the Council

Administrative Memorandum Establishing the Cherokee **Nation Period Project**

This memorandum formally establishes the Cherokee Nation Period Project to improve access to essential menstrual hygiene products for students across public school districts located within the Cherokee Nation Reservation. The memorandum further directs the creation of a Work Group to review opportunities for expanding similar access to Cherokee Nation employees and affiliated facilities. This initiative aligns with the Nation's commitment to promoting public health, supporting educational success, and safeguarding personal dignity.

I. Background

Menstrual hygiene products are basic health necessities. Rising costs and the continued application of state sales tax in Oklahoma create financial barriers for many students and families. Lack of access to menstrual products can lead to unnecessary student hardship,

classroom disruption, and avoidable academic barriers. Cherokee Nation recognizes that addressing this need is integral to supporting strong educational outcomes, promoting wellness, and ensuring equitable access to essential resources across the Reservation.

II. Direction

A. Cherokee Nation Period Project- School Initiative

i. Provision of Supplies to Public School Districts

Beginning no later than November 30, 2026, Cherokee Nation will provide menstrual hygiene products, including pads and tampons, to every public school district located within the Cherokee Nation Reservation. Supplies will be purchased using the TERO-certified procurement process and distributed directly to school districts through Cherokee Nation Public Health and Wellness in coordination with the Department of Education Services. Schools will not be required to purchase these products independently and will be responsible for distributing them appropriately to students.

ii. Sequoyah High School:

Beginning no later than November 30, 2026, Cherokee Nation will provide menstrual hygiene products, including pads and tampons, along with the installation of dispensers in several restrooms.

B. Cherokee Nation Period Project- Workforce Initiative

- iii. The Work Group on the Cherokee Nation Period Project- Workforce Initiative shall convene to further review

opportunities to expand similar access to essential menstrual products across Cherokee Nation worksites. Cherokee Nation operates at more than 100 work sites across the Cherokee Nation Reservation.

1. Composition:

- a. Chief of Staff Dr. Corey Bunch
- b. Samantha Hendricks, Human Resources
- c. David Moore, Management Resources
- d. Maggie Mae Glory, Government Relations

2. Objectives:

- a. The Work Group will assess the feasibility of providing complimentary menstrual hygiene products in Cherokee Nation restrooms, including potential installation of dispensers, product distribution methods, associated costs, and ongoing maintenance. The Work Group shall submit its findings and recommendations to the Principal Chief by January 1, 2027.

A handwritten signature in black ink, appearing to read 'CHS', followed by a long horizontal line extending to the right.

Chuck Hoskin Jr.
Principal Chief